

Notice Informing Individuals About Nondiscrimination And Accessibility Requirements



Roper St. Francis Healthcare complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability or sex (consistent with the scope of sex discrimination described at 45 CFR § 92.101(a)(2)). Roper St. Francis Healthcare does not exclude people or treat them less favorably because of race, color, national origin, age, disability or sex (including pregnancy, sexual orientation, and gender identity).

Roper St. Francis Healthcare provides people with disabilities reasonable modifications and free appropriate auxiliary aids and services to communicate effectively with us, such as:

- Qualified sign language interpreters
- Written information in other formats (large print, audio, accessible electronic formats and other formats)
- Provides free language assistance services to people whose primary language is not English, which may include:
 - Qualified interpreters
 - Information written in other languages

If you need reasonable modifications, appropriate auxiliary aids and services or language assistance services, contact an employee who will assist you in obtaining this service. You may also email: Section1557@RSFH.com.

If you believe that Roper St. Francis Healthcare has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability or sex (including pregnancy, sexual orientation, and gender identity), you can file with:

Director of Diversity, Inclusion and Health Equity the Section 1557 coordinator
Email: Section1557@rsfh.com • Phone: (843) 402-1067

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal. This is available at <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>, or by mail or phone at:

U.S. Department of Health and Human Services
200 Independence Avenue, SW
Room 509F, HHH Building
Washington, D.C. 20201
(800) 368-1019 • (800) 537-7697 (TDD)

Complaint forms are available at <http://www.hhs.gov/ocr/office/file/index.html>.
This notice is available at our website: rsfh.com/disclaimer-and-privacy/